Element (2) Improve Relationships

## Dialogues About Race and Ethnicity (DARE)



We aim to build, improve and sustain positive relationships through training and dialogue with local people and their neighbours from different cultures and countries.

The DARE to Lead Change Project (DARE) is led by Bryson Intercultural, in partnership with TIDES Training and Consultancy (TIDES), funded by the European Union's PEACE IV Programme and managed by the Special EU Programmes Body (SEUPB). The project is available in Northern Ireland and the Border Counties.

## Improve Relationships

To support our aim, we are recruiting and training up to 45 individuals from Black and Minority Ethnic Groups (B&ME) to become cultural and community Champions.

You will be supported through a series of training covering a range of topics and recognised qualifications (see table on back). This will allow you, as a B&ME cultural and community Champion, to co-facilitate training in local communities, workplaces and schools, alongside our staff from Bryson and TIDES to dispel myths and perceptions of cultural diversity. There will also be volunteering opportunities available.

## Who is this training aimed at?

This training is targeted at people from different cultures and countries, who currently live in Northern Ireland and the Border Countries.

We would love to hear from you if you are interested in getting involved in this training. We plan to run this training once or twice a year and you can be placed on our waiting list. More details on the back of this leaflet.

Training Title	Topics covered	Your level of commitment	Qualification
1.Stepping into Diversity	Introduces issues around diversity.	Up to 3 hrs	A non-accredited session
2.Good Relations & Civic Leadership	Understanding the influence of identity Cultural Diversity and its importance. Current legislation on equality.	Y Total of 15 hrs.  Arranged in blocks to suit the host group. Sessions could be over 2 days or 5 shorter sessions of 3 hrs.	Open College Network (OCN) Level 2
3.Working with Contentious Cultural Issues	Understanding the meaning of the terms culture and traditions. Recognise culture and traditions as part of identity. Understand methods of cultural expression. Understand prejudice, stereotyping ar discrimination.	Total of 15 hrs. Arranged in blocks to suit the host group. Sessions could be over 2 days or 5 shorter sessions of 3 hrs.	OCN Level 2
4.Advanced Group Work and Mentoring	Develop skills to become involved in intercultural dialogues and co-facilitate wider diversity training.	The trainers from TIDES will also provide mentoring for those taking part. Total of 30 hours. This can be arranged in blocks to suit the host group. Sessions could be over 4 days or 10 shorter sessions of 3 hrs.	OCN Level 3

To find out more go to: www.brysonintercultural.org/dare



Follow us on twitter: @dare2leadchange

## **Key contacts:**

TIDES - Regional Facilitator & Mediator 028 9075 1686 07397 555905 TIDES - Regional Facilitator & Mediator 028 9075 1686 07397 554102 **Bryson Intercultural Regional Manager** 028 9032 5835 07890 548529 **Bryson Intercultural Administrator** 028 9032 5835 07803 833390



Carole Kane carolekane@tidestraining.org

Iulia Picu-Iwaisi iuliapicu-iwaisi@tidestraining.org

**Lorraine Boyd** lboyd@brysongroup.org

**Ross Fletcher** rfletcher@brysongroup.org







