

Dialogues About Race and Ethnicity (DARE)



We aim to build, improve and sustain positive relationships through training and dialogue with local people and their neighbours from different cultures and countries.

The DARE to Lead Change Project (DARE) is led by Bryson Intercultural, in partnership with TIDES Training and Consultancy (TIDES), funded by the European Union's PEACE IV Programme and managed by the Special EU Programmes Body (SEUPB). The project is available in Northern Ireland and the Border Counties.

Build relationships through integrated training

This training element has three areas:

- 1. Stepping into Diversity**
- 2. Good Relations & Civic Leadership - Open College Network qualification (OCN Level 2)**
- 3. Contentious Cultural Issues (OCN Level 2)**

Who is the training designed for?

The training is designed for local community groups based in Northern Ireland and/or the Border Counties. For the first part of the training – “Stepping into Diversity” the training is open to all groups. Once your group has completed Stepping into Diversity, we will invite you to work alongside another group who reflect a different part of the community, to complete either or both of the Good Relations & Civic Leadership and Contentious Cultural Issues courses. The set of courses on offer are tailored to the needs of your group and other options and courses are available. Have a chat with your key TIDES contact about what would suit the needs of your group. More information on the back of this leaflet.

Training Title	Topics covered	Who is this aimed at?	Your level of commitment	Qualification
1. Stepping into Diversity	Introduces issues around diversity.	Open to all individuals and community groups.	Up to 3 hrs	A non-accredited session
2. Good Relations & Civic Leadership	Understanding the influence of identity. Cultural Diversity and its importance. Current legislation on equality.	Diverse groups	Total of 15 hrs Arranged in blocks to suit the host group. Sessions could be over 2 days or 5 shorter sessions of 3 hrs.	Open College Network (OCN) Level 2
<p>This course gives participants an opportunity to look at their own personal identity and what influences identity and personal prejudices. Participants will understand the importance of diversity within society. The course examines the current legislation, for example Section 75 of The Northern Ireland Act 1998, and will explore the tacit cultures that support, in a hidden way, the continued types of behaviour that contradict Good Relations.</p> <p>The process of delivery is very interactive, adaptive and informative. Although the examples refer to legislation, the content is designed to be accessible and relevant to all kinds of participants.</p>				
3. Working with Contentious Cultural Issues	Understanding the meaning of the terms culture and traditions. Recognise culture and traditions as part of identity. Understand methods of cultural expression. Understand prejudice, stereotyping and discrimination.	Diverse groups	Total of 15 hrs Arranged in blocks to suit the host group. Sessions could be over 2 days or 5 shorter sessions of 3 hrs.	OCN Level 2
<p>This course explores how we celebrate and express culture, identity and traditions. In addition, the course will explore flags, symbols and emblems. This course will challenge our perceptions of others and encourage us to examine our own cultural expressions.</p>				

To find out more go to:
www.brysonintercultural.org/dare



Follow us on twitter: @dare2leadchange

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